



# Uniform Policy

headteacher@skeltonprimaryschool.co.uk  
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*The difference between try and triumph is UMPPHHH!*

# Uniform Policy

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# Table of Contents

Uniform & equipment .....	3
Sports Kit.....	3
Hairstyles .....	3
Jewellery/ Make up .....	4
Other uniform requirements:.....	4
Where to buy uniform .....	4
Legal framework.....	4
Roles and responsibilities .....	5
Cost principles .....	6
Equality principles .....	6

At Skelton, we take great pride in our uniform. What a child wears to school reflects their attitude to learning, it portrays the school's ethos and shared positive values. It also helps to eliminate problems caused by bullying around fashion, money and taste. Most importantly, uniform makes us all look and feel the same, all equal members of the same family.

## Uniform & equipment

All children, from Foundation Stage through to Year 6 are expected to comply with these rules. Religious or faith-based clothing is perfectly acceptable, following the spirit of the guidance in this document.

- White polo shirt, blouse or shirt
- Red jumper/cardigan
- Grey or black trousers/skirt/culottes/shorts/ pinafore
- Grey/black socks or tights
- Red gingham dress for summer if desired
- Red fleece (optional)
- Flat plain black school shoes or plain black trainers, black ankle boots in winter (no added details/ branding/ flashing lights please)

In addition Year 6

- Wear a Skelton Primary school tie (provided by school)
- White collared shirt

## Sports Kit

Children come to school in their PE kit on PE day

- Red shorts
- Red or white shirt
- Black/navy blue tracksuit for outdoor games in cold weather (no branding please.)
- Indoor plimsolls or trainers (no branding please.)

## Hairstyles

Longer hair should be tied back to minimise the possible transference of headlice and also for health & safety reasons), and the school discourages some specific hairstyles, for example shaved marks, coloured hair, glittered hair or extensions or notable variations in length. They are neither necessary nor desirable in school and therefore should not be worn. The definition of an extreme hairstyle is at the discretion of the headteacher. Please discuss your proposed haircut

with the Head Teacher before having it cut if in doubt. Hair accessories should be modest and simple, we also discourage the wearing of over-large fashion bows as they can restrict vision for other children when seated.

## Jewellery/ Make up

Jewellery, make up and nail varnish should not be worn or brought into school, with the exception of watches.

Children can wear one pair of plain stud earrings (no body piercing) and a simple watch. We encourage parents to make use of the summer break for ear piercing. This will enable the ears to heal before returning to school in September. All jewellery must be removed before PE lessons. If a child forgets to remove jewellery before coming to school, they will be asked to remove it and place it in their tray until 3pm. We cannot accept responsibility for any lost jewellery. Smart watches, like mobile phones are not permitted and should be handed in at the office at the start of the day. A watch may be worn, that can be reasonably judged by the Head teacher as appropriate for working and playing at school; it is recommended that this be of a low value.

For safety reasons, acrylic or fake nails should not be worn. These can cause serious injuries if they are ripped off and may also hinder a pupil's ability to participate fully in lessons.

## Other uniform requirements:

\*All items of uniform should be labelled.\*

A suitable coat or jacket (weather dependent)

Sun hat (weather dependent)

Book bags -optional (EYFS and KS1 only)

## Where to buy uniform

All uniform may be ordered directly from the local supplier or purchased at the supermarket. We have an extensive range of pre loved uniform in the front entrance, all items are 50p.

## Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR (General Data Protection Regulations))
- Data Protection Act 2018 This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (Department of Education) (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms' This policy operates in conjunction with the following school policies:
- Complaints Procedures Policy
- Good Behaviour Policy

## Roles and responsibilities

### *The governing board is responsible for:*

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Ensuring a supply of used, but still in very good condition items, is maintained by school. Items have been cleaned/ washed before they are made available. They are stored with care and are always available. These items are available in a range of sizes. They can be offered free of charge.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.

### *The headteacher is responsible for:*

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the governing board.
- Ensuring promotion of a swap shop system whereby children can bring in unwanted uniform and choose an exchange.

### *Staff are responsible for:*

- Ensuring that pupils dress in accordance with this policy at all times.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.
- Staff will monitor closely to ensure that the correct uniform is worn, supporting families swiftly and tactfully to comply with expectations.

### *Parents are responsible for:*

- Providing their children with the correct school uniform as detailed in this policy.
- Ensuring that uniform is labelled.

- Ensuring that uniform is in good condition, presentable and the correct size.
- Parents should contact the headteacher [headteacher@skeltonprimaryschool.co.uk](mailto:headteacher@skeltonprimaryschool.co.uk) to request a reasonable adjustment to the uniform policy in relation to their child's protected characteristics or for support with uniform in times of hardship

*Pupils are responsible for:*

- Children are expected to wear the correct uniform in school and travelling to and from school, while out of school events, trips, visits and when they are representing school.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

## Cost principles

Skelton Primary School is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents/ carers. The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will consider the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs
- LAC (Looked After Children) and PLAC. School will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

School keeps variations in school uniform for different groups of pupils, e.g. year group-specific items or house colours, to a minimum where possible to ensure that pupils can get the most wear out of their uniform possible and that parents can pass some items down to younger siblings. Branded sweaters and fleeces are purely optional. The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

## Equality principles

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who

they are. The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in section 3. The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND (Special Educational Needs and Disabilities) and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records. Transgender pupils are supported to access the uniform that best reflects their gender expression in line with the inclusive nature of our school. The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community. Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy. The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.